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Competency is defined as “ the quality of being competent; adequacy; possession of required skill, knowledge, qualification, or capacity. ” Organizations should have defined competency requirements for their leadership team. This allows the organization to be managed with a consistent competency model.

12 Competencies Every Manager Should Master – The Thriving ...

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That could be a member of the workforce, the owner/manager, or an external consultant. The competent person should focus on the significant risks and those with serious consequences. The competence of individuals is vital, whether they are employers, managers, supervisors, employees and contractors, especially those with safety-critical roles (such as plant maintenance engineers).

Competence - Health and Safety Executive

Competent manager (1982) Richard Boyatzis (1982)
Competent manager : a model for effective performance. New York, John Wiley & Sons. The Competent Manager: A Model for Effective Performance offers an empirical, total system approach that determines which characteristics of managers enable them to be effective in various management jobs.

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